

Globally Competitive Students

Graduation Rate

Goal:

By 2024, the 4-year cohort graduation rate will increase by 3%, and by 2025, it will increase by an additional 3%.

Post-Secondary Opportunities

Goals:

By 2025, MCS will increase by 2% of the number of college credits MCS students earn.

Grade-Level Proficiency

Goals:

By 2024, MCS Grade-Level Proficiency will increase, as measured by EOY(EOGs and EOCs), by 3.5%.

By 2025, MCS will increase by an additional 3.5%.

Ready Expected Growth

Goal:

Two years: By 2025, the percentage of MCS schools that meet or exceed READY expected growth targets will be 100%.

Early Intervention Gap

Goals:

By 2024, MCS will decrease the number of well below grade-level students by 5% as measured by Kindergarten DIBELS 8 Beginning of the Year Letter Naming Fluency (LNF).

By 2025, MCS will decrease an additional 5% on the number of students entering kindergarten well below grade level as measured by BOY Letter Naming Fluency.

Future Focused Students

Goals:

By 2024, MCS will decrease major discipline offenses by 5% over the next year.

By 2025, it will decrease major discipline offenses by an additional 5% over the next year.

Future Focused Leaders

Goals:

By 2025, MCS will increase the percentage of teachers earning National Board Certification by 3%.

By 2025, MCS will maintain a Beginning Teacher 3-Year Cohort retention rate that meets or exceeds 95%.

MCS Board of Education members will maintain 4 hours of professional development annually beyond the annual ethics training.

Future Focused Operations & Facilities

Goals:

By November 2023, MCS will identify and establish baseline data that will be used to measure operational efficiency going forward.

By 2024, MCS will develop a comprehensive 10-year facilities plan.

By 2024, MCS will enhance the health of students and staff by upgrading HVAC and environmental health systems.

By 2024, MCS will enhance safety for students and staff by upgrading security, surveillance, and communication systems.

Future Focused Finances

Goal:

Through 2025, MCS will continue to be financially stable by ensuring an adequate fund balance that remains greater than 25% of the annual local expense while adding Alternative options and maintaining Universal Pre-K.



McDowell County Schools

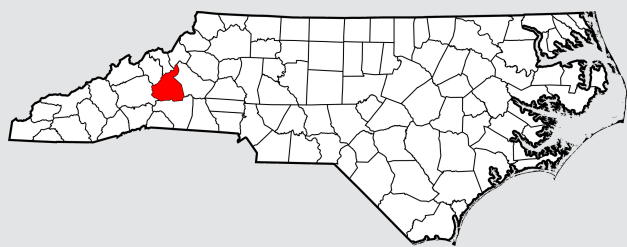
Strategic Plan 2023- 2025

Vision

INSPIRING SUCCESS: Future-Focused, Student-Centered, Mission-Driven

Mission

The mission of McDowell County Schools is to deliver excellence in education where students are engaged in collaboration, communication, and innovation so that they graduate ready to achieve success and positively shape the future.



McDowell County Schools
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Core Values:

The McDowell County School System embraces the following as its core values and beliefs. Through all district operations and activities, it will . . .

- Stress the importance of students by making data-driven decisions that
- establish high expectations for all;
- create conditions enabling them to learn and
- serve their academic, social, emotional, physical, and cultural needs.
- Cultivate meaningful relationships.
- Ensure schools are safe, nurturing places where everyone engages in learning with curiosity and excitement.
- Emphasize the importance of daily attendance by all.
- Create a culture of achievement for students and adults too –
- develop both individual and collective talents,
- maximize and fulfill their potential, and
- prepare for future success.
- Establish a collaborative culture resulting from –
- great customer service,
- respect and compassion for individual and cultural differences,
- access for ALL, and a strong work ethic.

Board of Education



Terry English: Chair



Amy Moomaw: Vice-Chair



Chuck Abernathy



Angela Allen - Helms



Terry Frank



Michelle Pupoh



Eddie Shuford



Beth Silver



Donnie Suttles